



CITY YEAR, INC.

Auditors' Reports as Required by Office of
Management and Budget (OMB) Circular A-133 and
Government Auditing Standards and Related Information

Year ended June 30, 2013

Under provisions of state law, this report is a public document. A copy of the report has been submitted to the entity and other appropriate public officials. The report is available for public inspection at the Baton Rouge office of the Legislative Auditor and, where appropriate, at the office of the parish clerk of court.

Release Date MAR 12 2014

CITY YEAR, INC.

Auditors' Reports as Required by Office of
Management and Budget (OMB) Circular A-133 and
Government Auditing Standards and Related Information

Year ended June 30, 2013

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KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Exhibit I

Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance Required by OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*

The Board of Trustees
City Year, Inc.:

Report on Compliance for Each Major Federal Program

We have audited City Year, Inc.'s (City Year's) compliance with the types of compliance requirements described in the *OMB Circular A-133 Compliance Supplement* that could have a direct and material effect on each of City Year's major federal programs for the year ended June 30, 2013. City Year's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of City Year's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about City Year's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of City Year's compliance.

Opinion on Each Major Federal Program

In our opinion, City Year complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2013.



Report on Internal Control Over Compliance

Management of City Year is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered City Year's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of City Year's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

KPMG LLP

December 20, 2013



KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Exhibit II

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

The Board of Trustees
City Year, Inc.:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of City Year, Inc. (City Year), which comprise the statement of financial position as of June 30, 2013, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 25, 2013.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered City Year's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of City Year's internal control. Accordingly, we do not express an opinion on the effectiveness of City Year's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of City Year's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



Compliance and Other Matters

As part of obtaining reasonable assurance about whether City Year's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of City Year's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering City Year's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

KPMG LLP

October 25, 2013

CITY YEAR, INC.
 Schedule of Findings and Questioned Costs
 Year ended June 30, 2013

(1) Summary of Auditors' Results

Financial Statements

Type of auditors' report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? yes no
- Significant deficiency(ies) identified that are not considered to be material weakness(es)? yes none reported

Noncompliance material to the financial statements noted? yes no

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? yes no
- Significant deficiency(ies) identified that are not considered to be material weakness(es)? yes none reported

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of OMB Circular A-133? yes no

Identification of Major Programs

	CFDA number
AmeriCorps Program	94.006
ARRA – Investing in Innovation Fund	84.396B

Dollar threshold used to distinguish between type A and type B programs, as those terms are defined in OMB Circular A-133: \$1,104,575

Auditee qualified as low-risk auditee? yes no

(2) Findings Relating to the Financial Statements Reported in Accordance with *Government Auditing Standards*

None.

(3) Findings and Questioned Costs Relating to Federal Awards

None.

CITY YEAR, INC.

**Financial Statements and Supplementary Schedule
of Expenditures of Federal Awards**

Year ended June 30, 2013

(With Independent Auditors' Report Thereon)



KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Exhibit IV

Independent Auditors' Report

The Board of Trustees
City Year, Inc.:

Report on the Financial Statements

We have audited the accompanying financial statements of City Year, Inc. (City Year), which comprise the statement of financial position as of June 30, 2013 and 2012, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to City Year's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of City Year's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of City Year as of June 30, 2013 and 2012, and the changes in its net assets and its cash flows for the year then ended in accordance with U.S. generally accepted accounting principles.



Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis, as required by Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 25, 2013 on our consideration of City Year's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering City Year's internal control over financial reporting and compliance.

KPMG LLP

October 25, 2013,
except for the schedule of expenditures of federal awards,
as to which the date is December 20, 2013

CITY YEAR, INC.
Statements of Financial Position
June 30, 2013 and 2012

Assets	2013	2012
Cash and equivalents:		
Unrestricted	\$ 8,450,936	13,728,310
Restricted for future periods	8,967,790	8,904,255
Total cash and equivalents	17,418,726	22,632,565
Government grants receivable, net	13,776,902	7,402,609
Contributions receivable, net (note 9)	6,287,579	5,910,069
Other assets	1,133,840	789,586
Investments, at fair value (note 7)	10,846,729	8,920,356
Property and equipment, net (note 10)	20,124,525	18,567,525
Total assets	<u>\$ 69,588,301</u>	<u>64,222,710</u>
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 3,741,275	3,294,196
Accrued payroll and related expenses	2,308,105	1,347,312
Interest rate swaps (note 14)	1,058,476	1,457,394
Bonds payable (note 14)	8,100,000	8,215,000
Total liabilities	<u>15,207,856</u>	<u>14,313,902</u>
Commitments and contingencies (notes 11, 12, and 14)		
Net assets:		
Unrestricted	33,039,673	29,862,796
Temporarily restricted (note 3)	15,559,119	14,614,359
Permanently restricted (note 4)	5,781,653	5,431,653
Total net assets	<u>54,380,445</u>	<u>49,908,808</u>
Total liabilities and net assets	<u>\$ 69,588,301</u>	<u>64,222,710</u>

See accompanying notes to financial statements.

CITY YEAR, INC.
Statements of Activities
Years ended June 30, 2013 and 2012

	<u>2013</u>	<u>2012</u>
Changes in unrestricted net assets:		
Operations:		
Revenues and other support:		
Contributions and private grants (note 6)	\$ 51,647,646	42,832,361
Federal grants – Corporation for National and Community Service (note 11)	31,765,259	23,418,912
School District and other government grants	23,520,875	18,935,613
Investment return utilized for operations (note 7)	371,531	334,493
Other income	626,463	385,752
Net assets released from restrictions (note 5)	<u>8,112,948</u>	<u>9,563,602</u>
Total operating revenues and other support	<u>116,044,722</u>	<u>95,470,733</u>
Expenses (note 6):		
Program services	90,288,546	71,583,977
Supporting services:		
Organizational support	12,678,141	10,684,438
Fundraising	<u>10,368,616</u>	<u>8,631,345</u>
Total expenses	<u>113,335,303</u>	<u>90,899,760</u>
Increase in unrestricted net assets from operations	<u>2,709,419</u>	<u>4,570,973</u>
Nonoperating transactions:		
Contributions and private grants – capital campaign	68,228	303,856
Investment return above (below) that utilized for operations (note 7)	312	(312)
Unrealized net gains (losses) on changes in fair value of interest-rate swaps (note 14)	<u>398,918</u>	<u>(266,741)</u>
Increase in unrestricted net assets from nonoperating transactions	<u>467,458</u>	<u>36,803</u>
Increase in unrestricted net assets	<u>3,176,877</u>	<u>4,607,776</u>
Changes in temporarily restricted net assets:		
Contributions	8,299,928	7,228,707
Return on endowments not utilized (note 7)	757,780	(313,663)
Net assets released from restrictions (note 5)	<u>(8,112,948)</u>	<u>(9,563,602)</u>
Increase (decrease) in temporarily restricted net assets	<u>944,760</u>	<u>(2,648,558)</u>
Changes in permanently restricted net assets:		
Contributions	<u>350,000</u>	<u>250,000</u>
Increase in permanently restricted net assets	<u>350,000</u>	<u>250,000</u>
Increase in net assets	4,471,637	2,209,218
Net assets, beginning of year	<u>49,908,808</u>	<u>47,699,590</u>
Net assets, end of year	<u>\$ 54,380,445</u>	<u>49,908,808</u>

See accompanying notes to financial statements.

CITY YEAR, INC.
Statement of Functional Expenses
Year ended June 30, 2013

	<u>Program services</u>	<u>Organizational support</u>	<u>Fundraising</u>	<u>Total</u>
Personnel expenses:				
Staff salaries	\$ 27,827,981	4,591,282	6,017,740	38,437,003
Corp member stipends	31,908,461	—	—	31,908,461
Payroll taxes and employee benefits	10,064,492	745,856	1,029,609	11,839,957
	<u>69,800,934</u>	<u>5,337,138</u>	<u>7,047,349</u>	<u>82,185,421</u>
Other expenses:				
Contract services	4,361,553	2,156,607	599,723	7,117,883
Professional services	—	627,763	—	627,763
Transportation, travel, and lodging	4,726,378	457,057	279,230	5,462,665
Retreats and conferences	92,744	24,115	20,179	137,038
Materials and supplies	2,896,187	150,242	219,909	3,266,338
Postage and shipping	98,048	48,853	28,339	175,240
Telecommunications	691,137	338,059	8,579	1,037,775
Printing, publications, dues, and fees	685,214	1,336,051	351,650	2,372,915
Occupancy and insurance	3,671,249	414,721	21,596	4,107,566
Equipment/space rental and repair	2,659,649	224,182	1,674,652	4,558,483
Interest	180,927	235,079	17,432	433,438
Depreciation and amortization	424,526	1,328,274	99,978	1,852,778
	<u>20,487,612</u>	<u>7,341,003</u>	<u>3,321,267</u>	<u>31,149,882</u>
Total expenses	\$ <u>90,288,546</u>	<u>12,678,141</u>	<u>10,368,616</u>	<u>113,335,303</u>

See accompanying notes to financial statements.

CITY YEAR, INC.
Statement of Functional Expenses
Year ended June 30, 2012

	<u>Program services</u>	<u>Organizational support</u>	<u>Fundraising</u>	<u>Total</u>
Personnel expenses:				
Staff salaries	\$ 21,945,873	4,582,436	4,846,004	31,374,313
Corp member stipends	23,483,848	—	—	23,483,848
Payroll taxes and employee benefits	7,879,083	751,951	782,748	9,413,782
	<u>53,308,804</u>	<u>5,334,387</u>	<u>5,628,752</u>	<u>64,271,943</u>
Other expenses:				
Contract services	2,780,566	1,563,329	608,304	4,952,199
Professional services	—	585,256	—	585,256
Transportation, travel, and lodging	3,604,888	506,578	205,210	4,316,676
Retreats and conferences	56,533	23,903	16,525	96,961
Materials and supplies	2,577,936	115,364	133,435	2,826,735
Postage and shipping	104,806	30,565	21,077	156,448
Telecommunications	2,428,653	121,708	107,982	2,658,343
Printing, publications, dues, and fees	493,591	651,550	276,700	1,421,841
Occupancy and insurance	3,206,892	399,729	19,452	3,626,073
Equipment/space rental and repair	2,377,190	146,595	1,523,370	4,047,155
Interest	183,428	235,339	17,517	436,284
Depreciation and amortization	460,690	970,135	73,021	1,503,846
	<u>18,275,173</u>	<u>5,350,051</u>	<u>3,002,593</u>	<u>26,627,817</u>
Total expenses	\$ <u>71,583,977</u>	<u>10,684,438</u>	<u>8,631,345</u>	<u>90,899,760</u>

See accompanying notes to financial statements.

CITY YEAR, INC.

Statements of Cash Flows

Years ended June 30, 2013 and 2012

	<u>2013</u>	<u>2012</u>
Cash flows from operating activities:		
Increase in net assets	\$ 4,471,637	2,209,218
Adjustments to reconcile increase in net assets to net cash provided by operating activities:		
Depreciation and amortization	1,852,778	1,503,846
Realized and unrealized net (gains) losses on investments	(1,129,623)	77,477
Unrealized net (gains) losses on changes in fair value of interest-rate swaps	(398,918)	266,741
Contributions of land, equipment, and improvements	(591,249)	(284,010)
Contributions restricted for long-term investment	(418,228)	(553,856)
Changes in operating assets and liabilities:		
Government grants receivable, net	(6,374,293)	(2,403,871)
Contributions receivable, net	(377,510)	1,328,201
Other assets	(440,609)	(159,035)
Accounts payable, accrued expenses, and accrued payroll and related expenses	1,407,872	(316,900)
Net cash (used in) provided by operating activities	<u>(1,998,143)</u>	<u>1,667,811</u>
Cash flows from investing activities:		
Proceeds from sales of investments	—	236,499
Purchases of investments	(396,750)	(297,375)
Renovations of building	(441,747)	(112,400)
Purchases of equipment	(2,565,709)	(1,280,858)
Net cash used in investing activities	<u>(3,404,206)</u>	<u>(1,454,134)</u>
Cash flows from financing activities:		
Proceeds from bond payable	8,100,000	—
Repayments of bond payable	(8,215,000)	(210,000)
Bond issuance costs paid	(114,718)	—
Contributions restricted for long-term investment	418,228	553,856
Net cash provided by financing activities	<u>188,510</u>	<u>343,856</u>
Net (decrease) increase in cash and equivalents	(5,213,839)	557,533
Cash and equivalents, beginning of year	22,632,565	22,075,032
Cash and equivalents, end of year	<u>\$ 17,418,726</u>	<u>22,632,565</u>
Supplemental data:		
Cash paid for interest	\$ 334,609	355,912

See accompanying notes to financial statements.

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(1) Organization Background and History

City Year Inc. (the Organization or City Year) was founded in Boston, Massachusetts in 1988 and now operates in twenty-three locations across the United States, including Columbia, SC, Providence, RI, Chicago, IL, Columbus, OH, San Jose, CA, San Antonio, TX, Cleveland, OH, Philadelphia, PA, Seattle, WA, Detroit, MI, Washington, DC, Manchester, NH, New York City, NY, Little Rock, AR, Baton Rouge, LA, New Orleans, LA, Los Angeles, CA, Miami, FL, Milwaukee, WI, Denver, CO, Orlando, FL, and Sacramento, CA. In 2005, City Year established its first international program in Johannesburg, South Africa, City Year South Africa Citizen Service Organization, and in 2009, City Year collaborated with an organization in the UK to establish a City Year program in London.

City Year's vision is that one day the most commonly asked question of a young person will be, "Where are you going to do your service year?" City Year supports this vision in three primary ways:

- (a) The City Year youth service corps annually unites young people age 17 – 24 for a year of full-time community service and leadership development at locations across the country. As tutors, mentors and role models, they help students and schools succeed, and embody the power of national service to address pressing domestic issues.
- (b) City Year seeks to inspire citizen service with high-impact community events that engage people and institutions through major physical service projects – such as renovating schools, refurbishing playgrounds and painting over graffiti with murals.
- (c) City Year promotes citizen service and builds awareness of and support for increasing service opportunities by engaging policy makers and convening service organizations.

(2) Summary of Significant Accounting Policies**(a) Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

Net assets and revenues are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets not subject to donor-imposed stipulations.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time.

Permanently restricted net assets – Net assets subject to donor-imposed stipulations that they be maintained in perpetuity and represents the historic value of donor-restricted endowments funds.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions, including time restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

stipulations or law. Expirations of temporary restrictions on net assets are reported as reclassifications between the applicable classes of net assets.

Expirations of temporary restrictions occur when donor-imposed stipulated purposes have been accomplished and/or the stipulated time period has elapsed. If an expense is incurred for a purpose for which both unrestricted and temporarily restricted net assets are available, a donor-imposed restriction is fulfilled to the extent of the expense incurred unless the expense is incurred for a purpose that is directly attributable to another specific external source of revenue.

Contributions, including unconditional promises to give, are recognized as revenues in the period received. Contributions and earnings subject to donor-imposed stipulations that are met in the same reporting period are reported as unrestricted revenue. Promises from donors that are scheduled to be received after the statement of financial position date are shown as increases in unrestricted net assets or temporarily restricted net assets. Temporarily restricted net assets are reclassified to unrestricted net assets when the purpose or time restrictions are met. Promises from donors subject to stipulations that the original gift be maintained permanently are shown as increases in permanently restricted net assets. Conditional promises are not recognized until they become unconditional; that is, when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value. Contributions to be received after one year are discounted at the appropriate rate commensurate with the risks and duration involved. Amortization of the discount is recorded as additional contribution revenue in accordance with the donor-imposed restrictions, if any.

Dividends, interest, and net unrealized gains (losses) on long-term investments are reported as follows:

- increases in permanently restricted net assets if the terms of the contributions required these to be added to principal;
- increases (decreases) in temporarily restricted net assets if the terms of the contributions impose restrictions on the use of the income and gains; or
- increases (decreases) in unrestricted net assets in all other cases.

(b) *Operating and Nonoperating Activities*

The statements of activities report all changes in net assets, including changes in unrestricted net assets from operating and nonoperating transactions. Operating revenues consist of those items attributable to City Year's ongoing service efforts. Unrestricted contributions are reported as operating revenues. City Year's spending rule allows for the expenditure of up to 4.5% of the average investment balance of certain qualifying investments for the trailing eight quarters, starting with March 31st of the prior fiscal year, to fund operations. Certain amounts included in operations as defined for purposes of the statements of activities differ from amounts reported as cash flows from operating activities.

Investment return in excess of amounts authorized for operations, unrealized net gains or losses from changes in fair value of interest rate swaps, and any contributions received for nonoperating purposes are reported as nonoperating items in the statements of activities.

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(c) Cash and Equivalents

For purposes of the statements of cash flows, cash and equivalents consist of cash, money market mutual funds and short-term investments with original maturity dates of three months or less at date of acquisition.

(d) Investments

Investments are reported at fair value. Shares in registered funds are based on published share values reported by the funds.

(e) Property and Equipment

Property and equipment are stated at cost, except for donated assets, which are recorded at fair value at the date of gift. Ordinary repairs and maintenance are expensed as incurred. Depreciation and amortization are calculated on a straight-line basis over the following estimated useful lives:

Building	40 years
Furniture and fixtures	3 – 7 years
Equipment and software	3 – 10 years
Leasehold improvements	Shorter of life of lease or improvements

(f) Contributed Goods and Professional Services

Contributed goods and professional services are reflected as contributions in the accompanying statements of activities at their estimated fair value at the date received or provided.

(g) Program Services

Program services consist of expenses related to operations, education, training, corps development, new site development, special events, external affairs, and organizational development.

(h) Derivative Instruments

City Year utilizes interest-rate swap agreements to effectively convert a portion of its long-term variable-rate debt to fixed rates and not for speculative purposes. FASB ASC 815, *Derivatives and Hedging*, requires the swaps' fair value and changes therein to be recognized in the financial statements. Differences between the fixed and variable rates in effect at each interest due date are settled net under each swap, increasing or decreasing interest expense. The net termination value (cost) of each swap is measured at each reporting date and presented as an asset (liability) using techniques such as discounted cash flow analysis and option pricing models that incorporate assumptions about future market interest or exchange rates, as appropriate.

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(i) Fair Value of Financial Instruments

GAAP establishes a three-level valuation hierarchy for disclosure of fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. GAAP also requires City Year to disclose fair value information about all financial instruments, whether or not recognized in the statements of financial position, for which it is practicable to estimate fair value. The Organization's financial instruments not carried at fair value are carried at net realizable value, which approximates fair value, in the statements of financial position. Such financial instruments consist of cash and cash equivalents, receivables from grantors and donors, accounts payable, and accrued expenses. Because the Organization's debt is at variable rates, its carrying value approximates its fair value. The Organization estimates such fair value using observable inputs, and classifies such instrument in Level 2 in the fair value hierarchy.

(j) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the dates of the financial statements and the reported amounts of revenues and expenses during the reported periods. Actual results could differ from those estimates. The current economic environment increases the uncertainty of those estimates.

(k) Bond Issuance Costs

Bond issuance costs are deferred and recorded within other assets and are amortized over the contractual terms of the related bonds.

(l) Allocations

The Organization reports expenses by their functional classification. Expenses related directly to a program are charged to that program while indirect expenses are allocated principally on time and effort related to that function.

(m) Tax Status

The Organization generally does not provide for income taxes since it is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code.

ASC 740, *Income Taxes*, permits an entity to recognize the benefit and requires accrual of an uncertain tax position only when the position is "more likely than not" to be sustained in the event of examination by tax authorities. In evaluating whether a tax position has met the recognition threshold, the Organization must presume that the position will be examined by the appropriate taxing authority that has full knowledge of all relevant information. ASC 740 also provides guidance on the recognition, measurement, and classification of income tax uncertainties, along with any related interest or penalties. Tax positions deemed to meet the "more-likely than-not" threshold are recorded as a tax expense in the current year. There were no uncertain tax positions as of June 30, 2013 and 2012.

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(n) *Reclassifications*

Certain 2012 information has been reclassified to conform to the 2013 presentation.

(3) **Temporarily Restricted Net Assets**

Temporarily restricted net assets consisted of the following at June 30:

	<u>2013</u>	<u>2012</u>
Time restrictions	\$ 10,603,952	10,734,072
Purpose restrictions	661,622	391,272
Board-designated endowment funds	2,526,118	2,479,368
Accumulated unspent return on endowment funds:		
Donor-restricted	1,324,602	795,974
Board-designated	442,825	213,673
Total	<u>1,767,427</u>	<u>1,009,647</u>
	<u>\$ 15,559,119</u>	<u>14,614,359</u>

Unexpended cash received from donors in fiscal year 2013 and 2012 for expenditures expected in subsequent fiscal years totaled \$8,967,790 and \$8,904,255, respectively.

(4) **Permanently Restricted Net Assets**

Permanently restricted net assets at June 30 consisted of endowment gifts whose income is restricted for the following purpose:

	<u>2013</u>	<u>2012</u>
Donor-restricted endowment funds – program sponsorships	\$ 5,781,653	5,431,653

(5) **Net Assets Released from Restrictions**

Net assets released from restrictions consisted of the following for the years ended June 30:

	<u>2013</u>	<u>2012</u>
Expiration of time restrictions	\$ 7,815,448	9,388,602
Satisfaction of purpose restrictions	297,500	175,000
	<u>\$ 8,112,948</u>	<u>9,563,602</u>

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(6) In-Kind Contributions

Contributed goods and services included in program and support services during the years ended June 30 were for the following purposes:

Nature	2013	2012
Program services:		
Uniforms	\$ 404,885	377,249
Transportation and travel	712,599	398,549
Rent	230,944	226,318
Equipment rental and maintenance	—	1,850,381
Materials and supplies	2,523	40,778
Food	29,450	86,925
Total program services	<u>1,380,401</u>	<u>2,980,200</u>
Support services:		
Professional services	429,636	429,636
Rent	57,736	56,579
Total support services	<u>487,372</u>	<u>486,215</u>
Total	<u>\$ 1,867,773</u>	<u>3,466,415</u>

Contributions of land, equipment, and improvements in 2013 and 2012 were \$591,249 and \$284,010, respectively.

(7) Investments

GAAP establishes a three-level valuation hierarchy for disclosure of fair value measurements. The valuation hierarchy is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.
- Level 2 – Valuations based on quoted prices in less active, dealer or broker markets. Fair values are primarily obtained from third party pricing services for identical or comparable assets or liabilities.
- Level 3 – Valuations derived from other valuation methodologies, including pricing models, discounted cash flow models and similar techniques, and not based on market, exchange, dealer, or broker-traded transactions. Level 3 valuations incorporate certain assumptions and projections that are not observable in the market and significant professional judgment in determining the fair value assigned to such assets or liabilities.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

City Year invests in the TIFF Multi-Asset Fund (MAF) managed by The Investment Fund for Foundations (TIFF) Investment Program Inc., which is registered under the Investment Act of 1940 with the Securities and Exchange Commission. MAF prices and makes funds available for redemption daily.

The following table summarizes the classification of the Organization's investments in accordance with the fair value hierarchy as of June 30, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
MAF (Level 1)	\$ 10,446,729	8,920,356
Land held for investment (Level 3)	400,000	—
Total investments	<u>\$ 10,846,729</u>	<u>8,920,356</u>

The fair value of land held for investment was estimated based on appraisals and a broker opinion of value.

The following are the components of the return on investments for the years ended June 30:

	<u>2013</u>	<u>2012</u>
Dividends and interest	\$ 142,199	97,995
Realized and unrealized net gains (losses) on investments	987,424	(77,477)
Total return on investments	<u>\$ 1,129,623</u>	<u>20,518</u>

Following is a reconciliation of total investment return to amounts reported in the statements of activities for the years ended June 30:

	<u>2013</u>	<u>2012</u>
Investment return utilized for operations	\$ 371,531	334,493
Investment return in excess of amounts utilized for operations – nonoperating	312	(312)
Return on endowments not utilized – temporarily restricted	757,780	(313,663)
Total return on investments	<u>\$ 1,129,623</u>	<u>20,518</u>

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(8) Endowment

City Year's endowment consists of approximately 15 individual funds established for a variety of purposes, including both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments. Net assets associated with endowment funds, including funds designated by the Board of Trustees to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

(a) Interpretation of Relevant Law

The Board of Trustees of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (the Act) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of a donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by the Act. In accordance with the Act, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund
2. The purposes of the Organization and the donor-restricted endowment fund
3. General economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the appreciation of investments
6. Other resources of the Organization
7. The investment policies of the Organization

CITY YEAR, INC.
Notes to Financial Statements
June 30, 2013 and 2012

Endowment net assets consisted of the following at June 30, 2013:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
Donor-restricted endowment funds	\$ —	1,324,602	5,781,653	7,106,255
Board-designated endowment funds	<u>371,530</u>	<u>2,968,943</u>	<u>—</u>	<u>3,340,473</u>
Total	<u>\$ 371,530</u>	<u>4,293,545</u>	<u>5,781,653</u>	<u>10,446,728</u>

Endowment net assets consisted of the following at June 30, 2012:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
Donor-restricted endowment funds	\$ (312)	795,974	5,431,653	6,227,315
Board-designated endowment funds	<u>—</u>	<u>2,693,041</u>	<u>—</u>	<u>2,693,041</u>
Total	<u>\$ (312)</u>	<u>3,489,015</u>	<u>5,431,653</u>	<u>8,920,356</u>

Changes in endowment net assets for the year ended June 30, 2013 are as follows:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
Endowment net assets, July 1, 2012	\$ (312)	3,489,015	5,431,653	8,920,356
Investment return:				
Interest and dividends	—	142,199	—	142,199
Net appreciation	<u>312</u>	<u>987,112</u>	<u>—</u>	<u>987,424</u>
Total investment return	312	1,129,311	—	1,129,623
Transfers in	371,530	46,750	—	418,280
Contributions	—	—	350,000	350,000
Endowment return appropriated	<u>—</u>	<u>(371,530)</u>	<u>—</u>	<u>(371,530)</u>
Endowment net assets, June 30, 2013	<u>\$ 371,530</u>	<u>4,293,546</u>	<u>5,781,653</u>	<u>10,446,728</u>

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

Changes in endowment net assets for the year ended June 30, 2012 are as follows:

	<u>Unrestricted</u>	<u>Temporarily restricted</u>	<u>Permanently restricted</u>	<u>Total</u>
Endowment net assets, July 1, 2011	\$ —	3,755,303	5,181,653	8,936,956
Investment return:				
Interest and dividends	—	97,995	—	97,995
Net depreciation	<u>(312)</u>	<u>(77,165)</u>	<u>—</u>	<u>(77,477)</u>
Total investment return	(312)	20,830	—	20,518
Transfers in	—	47,375	—	47,375
Contributions	—	—	250,000	250,000
Endowment return appropriated	<u>—</u>	<u>(334,493)</u>	<u>—</u>	<u>(334,493)</u>
Endowment net assets, June 30, 2012	<u>\$ (312)</u>	<u>3,489,015</u>	<u>5,431,653</u>	<u>8,920,356</u>

(b) Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the Act requires the Organization to retain as a fund of perpetual duration. Deficiencies of this nature that are reported in unrestricted net assets were zero and \$312 as of June 30, 2013 and 2012, respectively. Subsequent gains that restore the fair value of the assets of the endowment funds to the required level are classified as an increase in unrestricted net assets.

(c) Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the organizations must hold in perpetuity or for a donor-specified period as well as board-designated funds. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of relative benchmarks while assuming a moderate level of investment risk. The Organization expects its endowment funds to provide, over the long term (rolling three – to five year periods) an average annual total return (net of fees), equal to the spending rate plus inflation, defined as the Consumer Price Index. Actual returns in any given year may vary from this amount.

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(d) Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on investments in equity-based investments to achieve its long-term return objectives within prudent risk constraints.

(e) Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy of appropriating for distribution each year up to 4.5% of its endowment funds' average fair value over the prior eight quarters through the quarter ending March 31st preceding the fiscal year in which the distribution is planned. The Board of Trustees elected to appropriate distributions for operations of \$334,493 in fiscal 2012. The Board of Trustees elected to appropriate distributions for operations of \$371,530 in fiscal 2013. These amounts are classified as unrestricted operating revenue in the statement of activities. In establishing these policies, the Organization considered the long-term expected return on its endowment. Accordingly, the Organization expects the current spending policy to allow its endowment to maintain its purchasing power by growing at a rate equal to planned payouts plus inflation, defined as the Consumer Price Index. Additional real growth will be provided through new gifts and any excess investment return.

(9) Contributions Receivable

Contributions receivable consisted of the following at June 30:

	<u>2013</u>	<u>2012</u>
Unrestricted	\$ 898,126	1,209,611
Restricted to future periods	5,828,051	5,143,500
	<u>\$ 6,726,177</u>	<u>6,353,111</u>

Contributions receivable were scheduled to be received as followed as of June 30:

	<u>2013</u>	<u>2012</u>
Due within one year	\$ 4,359,927	4,555,611
Due within two to five years	2,366,250	1,797,500
	6,726,177	6,353,111
Less present value discount (ranging from 1.75% to 6.25%) and other allowances	<u>(438,598)</u>	<u>(443,042)</u>
	<u>\$ 6,287,579</u>	<u>5,910,069</u>

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(10) Property and Equipment

Property and equipment consisted of the following at June 30:

	<u>2013</u>	<u>2012</u>
Land	\$ 4,884,000	4,884,000
Building	12,655,582	12,213,836
Furniture and fixtures	1,922,106	1,573,312
Equipment and software	9,046,884	7,557,181
Leasehold improvements	<u>2,275,719</u>	<u>1,357,257</u>
	30,784,291	27,585,586
Less accumulated depreciation and amortization	<u>(10,659,766)</u>	<u>(9,018,061)</u>
	<u>\$ 20,124,525</u>	<u>18,567,525</u>

(11) Federal Grants

City Year received grant awards from the Corporation for National and Community Service (CNCS) totaling \$32,276,868 and \$23,584,468 for fiscal years 2013 and 2012, respectively. The funds were awarded through the AmeriCorps program administered by CNCS. Funds expended and recognized as revenue in fiscal year 2013 and 2012 totaled \$31,765,259 and \$23,418,912, respectively.

The Organization's federal grant programs are subject to financial and compliance audits in accordance with Office of Management and Budget Circular A-133 and applicable compliance supplement addendum. In addition, various federal, state, and private funding agencies reserve the right to perform separate program audits. Management does not believe that any potential liability resulting from these audits would have a material effect on the financial position of City Year.

(12) Leases

Rental expense for office space was \$2,852,601 and \$2,521,228 for the years ended June 30, 2013 and 2012, respectively, exclusive of certain in-kind arrangements. Lease arrangements with an original term of more than one year expire on various dates through 2021.

CITY YEAR, INC.
 Notes to Financial Statements
 June 30, 2013 and 2012

Future minimum lease payments under operating leases as of June 30, 2013 are as follows:

	<u>Amount due</u>
Fiscal years ending June 30:	
2014	\$ 2,744,220
2015	2,115,915
2016	1,637,815
2017	1,583,159
2018	950,055
Thereafter	<u>1,390,354</u>
	<u>\$ 10,421,518</u>

The Organization is also responsible for reimbursing certain real estate taxes and operating costs under certain of the office lease terms.

(13) Credit Facility

The Organization has a credit facility with Bank of America, N.A. (BoA). The credit facility is secured by all assets of the Organization, except for the portion of assets equal to the amount of permanently restricted net assets.

The Organization has a committed line of credit (the Line) under the facility of \$6,000,000 with a maturity date of April 30, 2014. City Year has the option of borrowing at BoA's prime lending rate plus a lender's margin or at the LIBOR rate plus a lender's margin. The lender's margin is adjusted based upon specified compliance levels as determined under City Year's debt service coverage ratio as defined in the agreement. The lender's margin may be adjusted to a change in the compliance level as of the rate adjustment date, which is defined as the 70th day after the close of each fiscal quarter of the borrower with respect to the first three quarters of each fiscal year and the 160th day after the close of each fiscal year of the borrower. The Line contains certain financial covenants, including a debt service coverage ratio requirement, an annual clean-up period, and a limitation on the amount of the Organization's annual capital expenditures. The Organization was in compliance with such covenants at June 30, 2013 and 2012. There were no borrowings under the Line during the years ended June 30, 2013 and 2012.

(14) Long-Term Debt

(a) Bonds Payable

City Year entered into a Loan and Security Agreement, dated May 1, 2013, with Massachusetts Development Finance Agency, Banc of America Public Capital Corp., and Bank of America, N.A. This agreement provided, among other things, for the issuance of Massachusetts Development Finance Agency Revenue Bonds, City Year Issue, Series 2013, in the aggregate principal amount of \$8,100,000. City Year used the proceeds from the issuance of those bonds to refund the outstanding amount of the Variable Rate Demand Revenue Bonds, City Year Issue, Series 2006, issued in the original principal amount of \$9,000,000, and to pay certain costs of issuance totaling \$114,718, which are included in other assets and are being amortized over the life of the new bonds. The bonds

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

were purchased by Banc of America Public Capital Corp. as a Nonbank qualified tax exempt loan facility, with a put term of five years from the date of closing, May 7, 2013.

The bond matures through July 1, 2036 and bears interest at a tax exempt rate equal to 67% of the 30-day BBA LIBOR rate plus the Applicable Margin. The interest rate at June 30, 2013 was 0.729833%. The debt repayment schedule provides for principal payments beginning June 1, 2013 and continuing over the remainder of the term.

Payment of the principal and interest on the bonds is secured by a mortgage on the real property located at 287 Columbus Avenue, Boston, Massachusetts.

In addition to and in conjunction with the Loan and Security Agreement, City Year entered into a Continuing Covenants Agreement with Banc of America Public Capital Corp., and other related agreements, dated May 7, 2013. The agreement contains certain financial covenants, including a ratio requirement, minimum liquidity requirement, and limitations on the amount of annual capital expenditures. The Organization was in compliance with such covenants at June 30, 2013 and 2012.

Aggregate scheduled annual principal repayments for bonds payable as of June 30, 2013 were as follows:

	<u>Amount due</u>
Fiscal years ending June 30:	
2014	\$ 225,000
2015	240,000
2016	250,000
2017	260,000
2018	7,125,000
Thereafter	<u>—</u>
Total	<u>\$ 8,100,000</u>

(b) Letter of Credit

Bank of America, N.A. provided City Year with a \$9,133,151 irrevocable, direct-pay letter of credit primarily to guarantee the repayment of the Series 2006 bond principal. This letter of credit was terminated on May 7, 2013 in conjunction with the bond refunding.

CITY YEAR, INC.

Notes to Financial Statements

June 30, 2013 and 2012

(c) Interest Rate Swaps

City Year has two interest rate swap agreements with BoA to mitigate its exposure to variability in interest payments on the bonds payable. The terms of the swap agreements were as follows at June 30, 2013 and 2012:

Counterparty	Effective date	Expiration date	Remaining notional amount	Swap fixed rate	Liability fair value at June 30	
					2013	2012
Bank of America, N.A.	07/01/06	07/01/26	\$ 2,020,000	4.21%	\$ (426,060)	(598,667)
Bank of America, N.A.	07/01/06	07/01/16	5,980,000	4.16	(632,416)	(858,727)
			<u>\$ 8,000,000</u>		<u>\$ (1,058,476)</u>	<u>(1,457,394)</u>

While the swaps' fair values were zero at inception of the agreements, interest rate volatility, remaining outstanding principal, and time to maturity will affect each swap's fair value at subsequent reporting dates. The fair value of the liability as of June 30, 2013 and 2012 represents the amount City Year would have had to pay BoA to terminate the swaps as of that date. To the extent City Year holds a swap through its expiration date, the swap's fair value will reach zero. Interest payable or receivable under the swaps settles monthly. Because the swap fair values are based predominantly on observable inputs that are corroborated by market data, they are categorized in Level 2 of the fair value hierarchy.

(15) Retirement Plan

The Organization participates in the City Year 401(k) Savings Plan (the Plan), which is a defined contribution plan covering all employees of City Year who have at least six months of service with the Organization. Employer contributions are fully vested when made. Matching contributions are made in an amount equal to 100% of the first 3% of eligible compensation and 50% of the next 2% of eligible compensation for total matching contributions of up to 4% each pay period. Employer matching contributions for the years ended June 30, 2013 and 2012 were \$792,749 and \$651,442, respectively.

(16) Affiliations

City Year is affiliated with international programs in Johannesburg, South Africa and London, England, which are legally separate from City Year and separately governed. Accordingly, the financial records of the organizations are not consolidated herein.

(17) Subsequent Events

In connection with the preparation of these financial statements, the Organization evaluated subsequent events after the statement of financial position date of June 30, 2013 through October 31, 2013, which was the date the financial statements were issued. Management has concluded that there were no subsequent events that were required to be disclosed or recognized in these financial statements.

CITY YEAR, INC.
Schedule of Expenditures of Federal Awards
Year ended June 30, 2013

Federal grantor/pass-through program/program title	Federal CFDA number	Federal expenditures
Corporation for National Service:		
AmeriCorps Program:		
Direct funding #12NDHMA001	94.006	\$ 8,281,000
Passed through the Massachusetts Service Alliance #12ACHMA0010004	94.006	2,831,673
Passed through the Department of Labor and Industry – Penn Serve #12ACHPA0010001 (Competitive)	94.006	2,931,977
Passed through the Ohio Governor’s Community Service Council #12ACHOH0010002 (Columbus)	94.006	463,329
#12ACHOH0010001 (Cleveland)	94.006	618,765
Passed through the Michigan Commission on Community Service #09ACHMI0010003	94.006	879,209
Passed through California Volunteers #12ACHCA0010002	94.006	2,475,014
Passed through Nevada Volunteers #06AFNV0010021	94.006	49,500
Passed through the Illinois Department of Human Services #12ACHIL0010002	94.006	2,331,200
Passed through Volunteer NH! #09ACHNH0010001 (Competitive)	94.006	573,819
#06AFHNNH0010001 (Formula)	94.006	92,171
Passed through ServeDC #09ACHDC0010002 – Competitive	94.006	1,480,097
Passed through the OneStar Foundation #12AFHTX0010001	94.006	1,461,515
Passed through the United Way Commission for National & Community Service #11ACH0010002	94.006	308,879
Passed through the Louisiana Serve Commission #09ACHLA0010002 – Competitive Grant	94.006	1,199,960
Passed through New York State Commission on National and Community Service #09ACHNY0010012	94.006	2,921,000
#12ACHNY0010002	94.006	460,000
Passed through Volunteer Florida #10ACHFL0010002 – Competitive (Miami)	94.006	809,257
#10AFHFL0010001 – Formula (Miami)	94.006	1,147,449
#10ACHFL0010004 (Orlando)	94.006	658,366
Total Corporation for National Service – AmeriCorps Program		<u>31,974,180</u>
Other Federal Financial Assistance:		
U.S. Department of Education:		
Passed through The Johns Hopkins University ARRA – Investing in Innovation Fund	84.396B	3,172,849
Passed through the Chicago Public Schools – School Improvement Grant Cluster School Improvement Grant	84.377A	360,000
ARRA – Title I School Improvement Grant	84.388A	485,000
Total School Improvement Grant Cluster		<u>845,000</u>
Title I	84.010	293,950
Passed through Pennsylvania Dept. of Education 21st Century Community Learning Center	84.0287C	292,786
Total U.S. Department of Education		<u>5,449,585</u>
U.S. Department of Housing and Urban Development – CDBG Cluster:		
Passed through the City of Manchester, New Hampshire CDBG – Community Improvement Program	14.218	150,000
Passed through the City of Detroit, Michigan CDBG – Community Improvement Program	14.218	84,645
Passed through the City of Providence, Rhode Island CDBG – Community Improvement Program	14.218	5,771
Total U.S. Department of Housing and Urban Development – CDBG Cluster		<u>240,416</u>
Total Other Federal Financial Assistance		<u>5,690,001</u>
Total expenditures of federal awards		<u>\$ 37,664,181</u>

See accompanying notes to schedule of expenditures of federal awards.

CITY YEAR, INC.

Notes to Schedule of Expenditures of Federal Awards

Year ended June 30, 2013

(1) Definition of Reporting Entity

The accompanying schedule of expenditures of federal awards presents expenditures of all federal awards programs of City Year, Inc. (City Year), whether received directly from Federal agencies or passed through other entities.

(2) Basis of Presentation

The accompanying schedule of expenditures of federal awards is presented using on the accrual basis of accounting and in accordance with the requirements of OMB Circular A-133.