

The Arc Baton Rouge
Baton Rouge, Louisiana
June 30, 2008

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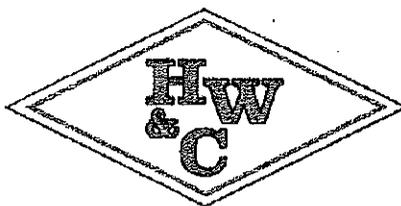
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November 26, 2008

Independent Auditor's Report

The Officers and Board of Directors
The Arc Baton Rouge
Baton Rouge, Louisiana

Members of the Board:

We have audited the accompanying statements of financial position of

**The Arc Baton Rouge
(A Non-Profit Organization)
Baton Rouge, Louisiana**

as of June 30, 2008 and 2007, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Arc Baton Rouge as of June 30, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 26, 2008, on our consideration of The Arc Baton Rouge's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and important in assessing the results of our audit.

Yours truly,

Hawthorn, Waymouth & Carroll, L.L.P.

The Arc Baton Rouge
Statements of Financial Position
June 30, 2008 and 2007

	<u>2008</u>	<u>2007</u>
A s s e t s		
Assets		
Cash and cash equivalents	\$489,045	\$551,058
Investments	80,086	79,902
Receivables		
Trade	190,106	109,078
State contracts	192,028	123,081
Federal contracts	439,771	390,446
Notes receivable	32,739	35,664
Inventory	19,712	15,533
Property, Plant and Equipment, Net	1,026,639	1,053,521
Deposits	24,746	21,323
Prepaid pension cost	<u> </u>	<u>120,045</u>
<u>Total assets</u>	<u>2,494,872</u>	<u>2,499,651</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable	106,925	128,724
Accrued expenses	273,748	258,519
Deferred income	7,551	
Accrued pension cost	<u>287,643</u>	<u> </u>
<u>Total liabilities</u>	675,867	387,243
Net Assets		
Unrestricted	<u>1,819,005</u>	<u>2,112,408</u>
<u>Total liabilities and net assets</u>	<u>2,494,872</u>	<u>2,499,651</u>

The accompanying notes are an integral part of these financial statements.

**The Arc Baton Rouge
Statements of Activities
Years Ended June 30, 2008 and 2007**

<u>Unrestricted Net Assets</u>	<u>2008</u>	<u>2007</u>
Operating:		
Unrestricted Revenue and Gains		
Federal and State contracts	\$5,342,042	\$4,934,585
Federal awards	211,980	125,454
Program sales and service fees	581,947	567,726
Capital Area United Way	207,817	227,841
Contributions	153,161	66,727
Investment return	11,522	12,526
Public grants and other income	<u>550,388</u>	<u>527,606</u>
Total unrestricted revenue and gains	7,058,857	6,462,465
Expenses		
Program services	6,345,437	5,792,722
General and administrative	496,449	488,369
Fund raising	<u>2,691</u>	<u>2,628</u>
Total expenses	6,844,577	6,283,719
Increase in Net Assets From Operating Activities	214,280	178,746
Non-Operating:		
Pension-related changes other than net periodic pension costs	<u>(507,683)</u>	<u>178,311</u>
Increase (Decrease) in Net Assets	(293,403)	357,057
Net Assets, beginning of year	2,112,408	1,755,351
Net Assets, end of year	<u>1,819,005</u>	<u>2,112,408</u>

The accompanying notes are an integral part of these financial statements.

**The Arc Baton Rouge
Statement of Functional Expenses
Year Ended June 30, 2008**

	Metro Enterprises Business	Metro Enterprises Rehabilitation	Early Intervention Programs	Respite Care Programs	Louisiana Career Development Center	Vocational Services Placement	Community Services	Life Community	Total Program Services	Management General and Other	Fund Raising	2008 Totals
Compensation and Related Benefits												
Salaries	\$394,668	\$571,927	\$648,572	\$1,292,292	\$272,076	\$150,791	\$40,851	\$943,257	\$4,314,434	\$233,311	\$2,500	\$4,550,445
Payroll taxes and insurance	31,765	41,306	47,788	99,940	20,437	10,335	3,301	73,335	328,407	16,566	191	345,164
Employee health	173	64,504	54,301	76,332	19,702	15,507	67	44,315	253,101	17,708		270,809
Retirement and life plans	864	7,957	8,016	1,892	2,295	1,859	954	650	24,987	10,713		35,700
	427,470	685,694	738,877	1,470,456	315,010	176,692	45,173	1,061,557	4,970,929	278,498	2,691	5,202,118
Contractual services												
Professional services	56,977	168	137,860	5,508	18,678	430		77,793	57,145	33,489		273,938
Supplies	1,575	8,594	97,534	8,440	2,333	1,186	4,904	4,953	129,539	8,274		137,813
Utilities	18,730	43,683	36,595	18,577	23,300	10,303	5,557	5,557	156,745	18,051		174,796
Maintenance and equipment rental	10,423	10,630	26,380	7,841	4,298	1,091		2,492	63,155	11,465		74,620
Membership dues	58	95	451	191	231	153		76	1,255	21,714		22,969
Travel, conferences and meetings	139	457	10,735	1,580	6,761	878	205	2,174	22,929	7,785		30,714
Office expenses	26	25	1,144	534	543	41	336	638	3,287	4,142		7,429
Worker's compensation	17,090	6,916	9,190	52,858	3,371	1,586	460	32,865	127,336	5,289		132,625
General insurance		264	227						491	84,784		85,275
Vehicle expenses	16,630	11,458		2,860					30,938	17		30,955
Program transportation	575	25,671	20,272	23,507	2,816	2,200	43	20,453	95,537	408		95,945
Interest expense									0	89		89
Other expenses	2,014	4,299	5,315	4,531	691	2,361	680	2,389	20,580	21,573		41,951
Assistance to individuals				621	1,045		381,880	712	384,258	873		385,131
Depreciation	21,431	28,167	8,149	4,835	25,500	2,982			91,064			91,064
Total functional expenses	<u>573,428</u>	<u>826,301</u>	<u>1,090,729</u>	<u>1,602,130</u>	<u>404,597</u>	<u>199,903</u>	<u>433,681</u>	<u>1,214,659</u>	<u>6,345,437</u>	<u>496,449</u>	<u>2,691</u>	<u>6,844,577</u>

The accompanying notes are an integral part of these financial statements.

**The Arc Baton Rouge
Statement of Functional Expenses
Year Ended June 30, 2007**

	Metro Enterprises Business	Metro Enterprises Rehabilitation	Children's Services	Respite Care Programs	Louisiana Career Development Center	Vocational Services Placement	Community Services	Community Life	Total Program Services	Management General and Other	Fund Raising	2007 Totals
Compensation and Related Benefits												
Salaries	\$337,418	\$538,301	\$630,372	\$1,121,271	\$259,350	\$146,950	\$65,980	\$777,910	\$3,877,552	\$209,355	\$2,500	\$4,089,407
Payroll taxes and insurance	27,565	39,304	47,068	87,467	19,698	10,241	5,019	60,926	297,288	9,512	128	306,928
Employee health	2,374	60,831	39,346	81,978	19,635	16,057	6,536	56,929	283,686	13,421		297,107
Retirement and life plans	303	9,132	8,609	2,290	3,295	2,623	1,995	1,373	29,630	16,702		46,332
	367,660	647,568	725,395	1,293,006	301,978	175,871	79,530	897,138	4,488,146	248,995	2,628	4,739,769
Contractual services	54,140								54,140			54,140
Professional services			133,447	18,277	18,600		429	65,540	238,293	20,455		258,748
Supplies	1,081	8,310	28,804	9,846	2,543	959	2,157	3,676	57,556	11,048		68,404
Utilities	16,043	35,599	29,552	17,952	20,775	9,552	5,103	5,103	134,576	16,261		150,837
Maintenance and equipment rental	9,549	12,303	23,241	15,119	6,159	4,279	65	3,760	74,675	6,030		80,705
Membership dues		153	398	114	268	76		191	1,200	22,148		23,348
Conferences and meetings	186	867	8,235	2,247	12,380	552		1,868	26,335	7,296		33,631
Office expenses	142	70	975	497	177	78		511	2,450	3,627		6,077
Worker's compensation	20,195	3,235	6,714	61,834	1,687	960	847	42,203	137,715			137,715
General insurance		264	227						491	76,492		76,983
Vehicle expenses	11,590	10,941		1,330					23,861			23,861
Program transportation	424	24,002	11,823	27,386	3,391	2,244	92	22,027	91,389	836		92,225
Interest expense		59							59	42		101
Other expenses	2,344	4,693	5,098	6,078	720	630	1,543	1,355	22,463	26,864		49,327
Assistance to individuals				25	100		343,446	2,063	347,634	275		347,909
Depreciation	19,978	26,482	10,232	5,947	24,706	4,594			91,939			91,939
Loss on land sale										48,000		48,000
Total functional expenses	503,332	774,786	986,141	1,459,658	392,484	199,795	430,091	1,045,435	5,792,722	488,369	2,628	6,283,719

The accompanying notes are an integral part of these financial statements.

The Arc Baton Rouge
Statements of Cash Flows
Years Ended June 30, 2008 and 2007

	<u>2008</u>	<u>2007</u>
Cash Flows From Operating Activities		
Increase (decrease) in net assets	(\$293,403)	\$357,057
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	91,064	91,939
Loss on disposal/sale of fixed asset		48,000
Net unrealized (gain) loss on investments	652	(6,034)
Changes in operating assets and liabilities		
(Increase) decrease in:		
Accounts receivable	(199,300)	(42,510)
Inventory	(4,179)	2,082
Deposits	(3,423)	3,718
Prepaid pension cost	120,045	(120,045)
Increase (decrease) in:		
Accounts payable	(21,799)	5,400
Accrued expenses	15,229	34,273
Accrued pension cost	287,643	(172,708)
Deferred income	7,551	
<u>Net cash provided by operating activities</u>	<u>80</u>	<u>201,172</u>
Cash Flows From Investing Activities		
Proceeds from sale of land		62,000
Purchase of property and equipment, net	(64,182)	(37,138)
Net change in investments	(836)	(3,431)
Collections on notes receivable	2,925	2,439
<u>Net cash provided (used) by investing activities</u>	<u>(62,093)</u>	<u>23,870</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(62,013)	225,042
Cash and Cash Equivalents, beginning of year	<u>551,058</u>	<u>326,016</u>
Cash and Cash Equivalents, end of year	<u>489,045</u>	<u>551,058</u>

The accompanying notes are an integral part of these financial statements.

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 1-Nature of Organization

The Arc Baton Rouge (Organization) is a not-for-profit organization which promotes, develops, monitors, supports and directly provides services to improve the well being of people with disabilities and their families from East Baton Rouge and surrounding parishes. The Arc Baton Rouge has various funding resources that includes the Capital Area United Way agency and federal and state contracts and grants.

The Arc Baton Rouge offers the following service programs:

Metro Enterprises: (Metro Business and Metro Habilitation) Day program services offer opportunities for people (age 22 and over) with mental retardation or other developmental disabilities to become more independent, integral and productive members of society. Services include work adjustment training, community life enrichment and paid work experience.

The Arc Baton Rouge Children's Services: (The Arc Early Head Start and Child Care Center and Early Intervention) Promotes the rights and full inclusion of children with special needs and their families. Together with community partners, the program provides services, supports and advocacy that inspire our community and individuals. The program provides child development services through The Arc Early Head Start and Child Care Center. Early Intervention services are provided for children with disabilities and families in home and community setting. The program also supports inclusion through training and technical assistance projects to support Early Childhood teachers and child care providers to include children with disabilities in natural settings. The Arc Children's Services also provide services to families of children with disabilities through parent support and training.

Respite Care Programs: Provides relief for the primary care providers of children and adults with developmental disabilities, from the everyday care, whether it's physical assistance, supervision or accompanying on outings. The support may occur in the individual's home, in the community or in the Respite Center. It may occur regularly or the family may only request assistance in an emergency situation. The primary objective of Respite is to help prevent or delay institutionalization of individuals with developmental disabilities.

Louisiana Career Development Center: Provides individuals who are deaf or deaf/blind with comprehensive assessments, travel training, work ethics training (including an internship), individual job placement in area businesses, and follow-up support to employees and employers.

Baton Rouge Vocational Services: Develops and creates employment opportunities for individuals (age 16 and older) with disabilities through partnership with LRS. Provides vocational assessments, job readiness skills, job placement and training service and follow-up services.

Community Services: Provides disability education to the general public, service referral, advocacy, crisis assistance, and coordination of volunteer efforts, as well as recreational and leisure activities. Works with other established agencies to provide inclusive recreational opportunities for persons with developmental disabilities, coordinates an array of recreational and special events. An adaptive swim program with individual therapy and lessons is offered every summer.

Community Life: Provides supported living services to adults with developmental disabilities who require assistance or support to live in their own homes in the community. The goal of Community Life is to provide opportunities and support for individuals in their quest to live as independently as possible and to be successfully included in the community.

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 2-Significant Accounting Policies

A. Basis of Accounting

The financial statements are presented using the accrual basis of accounting.

B. Basis of Presentation

The Organization has adopted Statement of Financial Accounting Standards (SFAS) No. 117, "Financial Statements of Not-for-Profit Organizations". Under SFAS No. 117, the Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted assets. Unrestricted net assets include those net assets whose use by the Organization is not restricted by donors, even though their use may be limited in other respects, such as by contract or board designation. Temporarily restricted net assets are those assets whose use by the Organization has been limited by donors to (a) later periods of time or other specific dates, or (b) to specified purposes. Permanently restricted net assets are those net assets received with donor-imposed restrictions limiting the Organization's use of the asset. The Organization does not have any temporarily or permanently restricted net assets.

C. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

D. Cash and Cash Equivalents

The Organization considers all funds on hand and with financial institutions to be cash equivalents.

E. Receivables

The Organization considers receivables to be fully collectible; accordingly, no allowance for doubtful accounts is required. If amounts become uncollectible, they will be charged to operations when that determination is made.

F. Inventory

Inventory is stated at the lower of cost or market using the first-in first-out method.

G. Investments

Investments in equity securities with readily determinable fair values and all debt securities are carried at fair value. Fair value is determined using quoted market prices (where available), or if not available, estimated fair values based on quoted market prices of financial instruments with similar characteristics. All other investments are carried at the lower of cost or market. Recognized gains and losses on investments are reflected in the statement of activities. Dividends and interest income are recorded during the period earned.

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 2-Significant Accounting Policies (Continued)

H. Property and Equipment

Property and equipment are recorded at cost. Property and equipment donated for operations are recorded as additions to net assets at fair value at the date of receipt and depreciated using the straight-line method of depreciation over the useful lives of the assets, which range from 5-29 years.

Expenditures for major additions of property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

I. Support

Contributions received and unconditional promises to give are measured at their fair values and are reported as an increase in net assets. The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activity as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as unrestricted support.

The Organization reports gifts of goods and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

J. Grant Contracts

The Organization depends significantly on grant contract reimbursements to carry out its program activities. This revenue is disclosed as program revenue on the statements of activities.

Grant revenue is recorded as related expenses are incurred, and reimbursement requests are submitted to the grantor agency.

K. Retirement Plan

The retirement plan is a defined benefit plan which covers substantially all full-time salaried employees.

L. Income Taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and is not classified as a private foundation.

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 2-Significant Accounting Policies (Continued)

M. Functional Expenses

The Organization allocates functional expenses primarily by specific identification of program expenses which include salaries of personnel assigned to specific programs. However, certain administrative salaries and related expenses and other general expenses are allocated using percentages which are adjusted annually. These percentages coincide with grant agreements and budgets.

N. Reclassifications

Certain reclassifications have been made to the prior year's financial statements to conform with the current year's financial statement presentation. The reclassifications had no effect on net assets or the increase in net assets.

Note 3-Investments

Investments in money market funds and certificates of deposits are stated at cost and equity investments are stated at market value as quoted by national publications. At June 30, 2008 and 2007 investments are as follows:

	<u>2008</u>	<u>2007</u>
Money Market Funds	\$62,961	\$62,125
Equity investments - corporate stock	<u>17,125</u>	<u>17,777</u>
	<u>80,086</u>	<u>79,902</u>

Investment income from cash equivalents and investments is comprised of the following for the years ended June 30, 2008 and 2007:

	<u>2008</u>	<u>2007</u>
Unrestricted		
Dividends and interest	\$12,174	\$6,492
Net unrealized gains (loss)	<u>(652)</u>	<u>6,034</u>
Total	<u>11,522</u>	<u>12,526</u>

Note 4-Note Receivable

	<u>2008</u>	<u>2007</u>
The Organization sold facilities on Wayne Drive for \$57,000 in 1995 and financed the sale. Terms are monthly installments of \$500, and include 9% interest per annum maturing January, 2016. The note is secured by the land and building.	<u>\$32,739</u>	<u>\$35,664</u>

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 4-Note Receivable (Continued)

Maturities of note receivable for the next five years ending June 30, are as follows:

2009	\$3,182
2010	3,480
2011	3,807
2012	4,164
2013	4,555
Thereafter	<u>13,551</u>
	<u>32,739</u>

Note 5-Property and Equipment

A summary of property and equipment at June 30, 2008 and 2007, is as follows:

	<u>2008</u>	<u>2007</u>
Buildings and improvements	\$2,193,377	\$2,174,627
Furniture and equipment	527,245	498,813
Vehicles	<u>122,211</u>	<u>105,212</u>
	2,842,833	2,778,652
Less depreciation to date	<u>2,026,191</u>	<u>1,935,128</u>
	816,642	843,524
Land	<u>209,997</u>	<u>209,997</u>
<u>Property and equipment, net</u>	<u>1,026,639</u>	<u>1,053,521</u>

Note 6-Line of Credit

The Organization has a line of credit with a financial institution for \$200,000, due on demand, of which no amounts were drawn at June 30, 2008 or 2007. The interest rate at June 30, 2008 and 2007 was at the prime rate. The line is secured by the building on Kelwood Avenue.

Note 7-Pension Plan

The Organization has a Defined Benefit pension plan which covers substantially all of its employees who meet eligibility requirements. Benefits under the plan are generally based on the employee's compensation during the highest five consecutive calendar years' salary during the last ten completed calendar years of service before retirement. The pension plan is funded in accordance with the requirements of the Employee Retirement Income Security Act of 1974.

The following table presents the changes in benefit obligations, changes in Plan assets, and the composition of accrued benefit costs in the consolidated statements of financial position for the years ended June 30, 2008 and 2007.

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 7-Pension Plan (Continued)

	<u>Pension Benefits</u>	
	<u>2008</u>	<u>2007</u>
Changes in Benefit Obligations		
Benefit obligations at beginning of year	\$3,273,007	\$3,149,331
Service cost	140,857	125,700
Interest cost	213,590	195,030
Actuarial (gain) loss	100,202	(112,055)
Benefits paid	(171,831)	(63,001)
Expense charges	<u>(21,432)</u>	<u>(21,998)</u>
<u>Benefit obligations at end of year</u>	<u>3,534,393</u>	<u>3,273,007</u>
Changes in Plan Assets		
Fair value of plan assets at beginning of year	3,381,052	2,971,038
Actual return on plan assets	(83,898)	358,263
Employer contributions	142,859	148,750
Benefits paid	<u>(193,263)</u>	<u>(84,999)</u>
<u>Fair value of plan assets at end of year</u>	<u>3,246,750</u>	<u>3,393,052</u>
<u>Funded status/accrued benefit costs</u>	<u>(287,643)</u>	<u>120,045</u>

In September 2006, the FASB issued SFAS No. 158 "Employer's Accounting for Defined Benefit Pension and Other Post-retirement Plans" (SFAS No. 158) which amends SFAS No. 87 "Employer's Accounting for Pensions" (SFAS No. 87) and SFAS No. 106 "Employer's Accounting for Post-retirement Benefits Other Than Pensions" (SFAS No. 106). This statement requires companies to recognize an asset or liability for the overfunded or underfunded status of their benefit plans in their financial statements. The Organization adopted the recognition of the funded status provisions of SFAS No. 158 at June 30, 2007.

Pension related changes other than net periodic cost under SFAS No. 158 are as follows:

	<u>Pension Benefits</u>	
	<u>2008</u>	<u>2007</u>
Prior service credit (cost)	(\$446,198)	(\$520,675)
Net actuarial (gain) loss	807,928	380,254
Transition obligation or asset	<u>(32,358)</u>	<u>(37,890)</u>
<u>Total</u>	<u>329,372</u>	<u>(178,311)</u>

Items not yet recognized as a component of net periodic benefit costs:

Unrecognized prior service credit (cost)	(74,477)	(74,477)
Unrecognized net actuarial loss	58,026	5,379
Transition obligation or asset	<u>(5,532)</u>	<u>(5,532)</u>
<u>Total</u>	<u>(21,983)</u>	<u>(74,630)</u>

The accumulated benefit obligation for the pension plan was approximately \$3.0 million and \$2.9 million as of June 30, 2008 and 2007, respectively.

The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008

Note 7-Pension Plan (Continued)

The weighted average assumptions used to determine benefit obligations and net benefit costs for the years ended 2008 and 2007 are as follows:

	<u>Pension Benefits</u>	
	<u>2008</u>	<u>2007</u>
Benefit Obligations		
Discount rate	6.25%	6.25%
Expected return on plan assets	7.75%	7.75%
Rate of compensation increase	4.50%	4.50%
Net Benefit Costs		
Discount rate	6.25%	6.25%
Expected return on plan assets	7.75%	7.75%
Rate of compensation increase	4.50%	4.50%

The Expected Long-Term Rate of Return on Plan Assets assumption of 7.75% was selected using the "building block" approach described by the Actuarial Standards Board in Actuarial Standards of Practice No. 27-Selection Economic Assumptions for Measuring Pension Obligations. Based on The ARC Baton Rouge's investment policy for the pension plan in effect as of the beginning of fiscal year, a best estimate range was determined for both the real rate of return (net of inflation) and for inflation based on historical thirty year period rolling averages. An average inflation rate within the range equal to 3.75% was selected and added to the real rate of return range to arrive at a best estimate range of 6.85% to 9.06%. A rate within the best estimate range of 7.75% was selected.

The components of net periodic benefit costs for the years ended June 30, 2008 and 2007 are as follows (in thousands):

	<u>Pension Benefits</u>	
	<u>2008</u>	<u>2007</u>
Service cost	\$140,857	\$125,700
Interest cost	213,590	195,030
Expected return on plan assets	(259,691)	(232,260)
Amortization of unrecognized transitional obligation or (asset)	(5,532)	(5,532)
Amount of recognized actuarial gains or (losses)	16,117	25,847
Amount of prior service cost recognized	(74,477)	(74,477)
<u>Net periodic benefit costs</u>	<u>30,864</u>	<u>34,308</u>

The Organization expects to contribute approximately \$120,000 to the plan in 2009. Benefits expected to be paid during the ensuing five years and thereafter, are approximately as follows:

<u>Fiscal Year Beginning</u>	<u>Pension Benefits</u>
July 1, 2008	\$181,000
July 1, 2009	41,000
July 1, 2010	72,000
July 1, 2011	148,000
July 1, 2012	117,000
July 1, 2013 - 2017	2,235,000

**The Arc Baton Rouge
Notes to Financial Statements
June 30, 2008**

Note 7-Pension Plan (Continued)

Plan Assets by Category

	<u>As of June 30, 2008</u>		<u>As of June 30, 2007</u>	
	<u>Amount</u>	<u>Percent</u>	<u>Amount</u>	<u>Percent</u>
Equity	\$1,381,247	42.67	\$1,443,964	42.71
Fixed Income	1,785,097	55.15	1,901,269	56.23
General Account	<u>70,406</u>	<u>2.18</u>	<u>35,819</u>	<u>1.06</u>
Total	<u>3,236,750</u>	<u>100.00</u>	<u>3,381,052</u>	<u>100.00</u>

The Organization's investment strategy is a long-term investment mix of forty percent common stocks and sixty percent fixed income investments which include bonds and cash equivalents. The permitted range by investment category is 25% - 75% for common stock and bond funds and up to 40% for cash equivalent funds.

Note 8-Concentration of Risk

At various times during the year, cash and cash equivalents on deposit with one banking institution exceeded the \$100,000 insured by the Federal Deposit Insurance Corporation. Management monitors the financial condition of the institution on a regular basis, along with its balances in cash and cash equivalents, to minimize potential risk.

Credit receivables have significant concentrations of credit risk in the governmental sector in the Baton Rouge, Louisiana area. At June 30, 2008 and 2007, the portion of these receivables related to this sector was approximately 77% and 82%, respectively.

Note 9-Economic Dependency

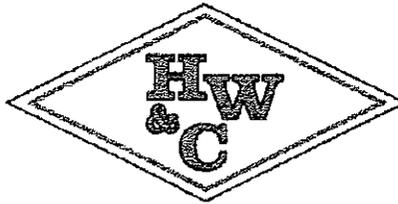
The Organization receives a majority of its revenue from funds provided through programs administered by the State of Louisiana and United Way. The program amounts are appropriated each year by the Federal and State governments and the United Way Agency. If significant budget cuts are enacted at the Federal and/or State level, the amount of the funds the Organization receives could be reduced significantly and have an adverse impact on its operations. Management is not aware of any actions that will adversely affect the amount of funds the Organization will receive in the next fiscal year.

Note 10-Contingencies - Federal and State Programs

The Organization participates in Federal and State programs, which are governed by various rules and regulations. Costs charged to the grant programs are subject to audit and adjustment by the grantor agency; therefore, to the extent that the Organization has not complied with the rules and regulations governing the grants, refunds of any money received and the collectibility of any related receivable at year end may be impaired. In management's opinion, there are no significant contingent liabilities relating to compliance with the rules and regulations governing the grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies. Audits of prior years have not resulted in any significant disallowed costs or refunds. Any costs that would be disallowed would be recognized in the period agreed upon by the grantor agency and The Arc Baton Rouge.

HAWTHORN, WAYMOUTH & CARROLL, L.L.P.

J. CHARLES PARKER, C.P.A.
LOUIS G. McKNIGHT, III, C.P.A.
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November 26, 2008

**Report on Internal Control Over Financial Reporting and on Compliance
and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards***

Board of Directors
The Arc - Baton Rouge
Baton Rouge, Louisiana

Members of the Board:

We have audited the financial statements of The Arc Baton Rouge (A Non-Profit Organization) Baton Rouge, Louisiana, as of and for the year ended June 30, 2008, and have issued our report thereon dated November 26, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered The Arc Baton Rouge's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The Arc Baton Rouge's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of The Arc Baton Rouge's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses. However, as discussed below, we identified certain deficiencies in internal control over financial reporting that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably

in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the organization's internal control. We consider the deficiency described in the accompanying schedule of findings and responses as 2008-1 to be significant deficiency in internal over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies and, accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. However, we believe that the significant deficiency described above is not a material weakness.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether The Arc Baton Rouge's, financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of management, Board of Directors, federal awarding agencies, pass-through entities, and the Louisiana Legislative Auditor and is not intended to be and should not be used by anyone other than these specified parties. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Yours truly,

Hawthorn, Waymouth & Camell, L.L.P.

**The Arc Baton Rouge
Summary of Current Year Findings
Year Ended June 30, 2008**

Findings - Financial Statement Audit

2008-1: Internal Controls

Condition

As part of the audit process, we have always assisted management in drafting the financial statements and related notes for the year-end audit procedures. The definition of internal control over financial reporting is that policies and procedures exist that pertain to an entity's ability to initiate, record, process, and report financial data consistent with the assertions embodied in the annual financial statements, which for the Organization, is that financial statements are prepared in accordance with generally accepted accounting principles (GAAP). Because our involvement is so key to that process, there is an indication that the internal control over financial reporting of the Organization meets the definition of a significant deficiency as defined above. This is a prior year finding.

Management's Response

We understand that this "deficiency" results from new professional standards that have been adopted by the accounting profession. Significant factors are as follows:

- The Organization generates the appropriate financial information to effectively manage its operations in a timely manner.
- The resources necessary to prepare financial statements in accordance with generally accepted accounting principles would not represent responsible stewardship by our management at this time.

Accordingly, while this finding may be necessary for the professional reasons cited above, we do not consider our current situation to be "deficient", and therefore, conclude that the remedying of the "deficiency" does not represent an approach that the Organization should adopt at this time.

**The Arc Baton Rouge
Summary of Prior Year Findings
Year Ended June 30, 2007**

Findings - Financial Statement Audit

2007-1: Internal Controls

Condition

As part of the audit process, we have always assisted management in drafting the financial statements and related notes for the year-end audit procedures. The definition of internal control over financial reporting is that policies and procedures exist that pertain to an entity's ability to initiate, record, process, and report financial data consistent with the assertions embodied in the annual financial statements, which for the Organization, is that financial statements are prepared in accordance with generally accepted accounting principles (GAAP). Because our involvement is so key to that process, there is an indication that the internal control over financial reporting of the Organization meets the definition of a significant deficiency as defined above.

Management's Response

We understand that this "deficiency" results from new professional standards that have been adopted by the accounting profession. Significant factors are as follows:

- The Organization generates the appropriate financial information to effectively manage its operations in a timely manner.
- The resources necessary to prepare financial statements in accordance with generally accepted accounting principles would not represent responsible stewardship by our management at this time.

Accordingly, while this finding may be necessary for the professional reasons cited above, we do not consider our current situation to be "deficient", and therefore, conclude that the remedying of the "deficiency" does not represent an approach that the Organization should adopt at this time.