



Report Highlights

Department of State Civil Service

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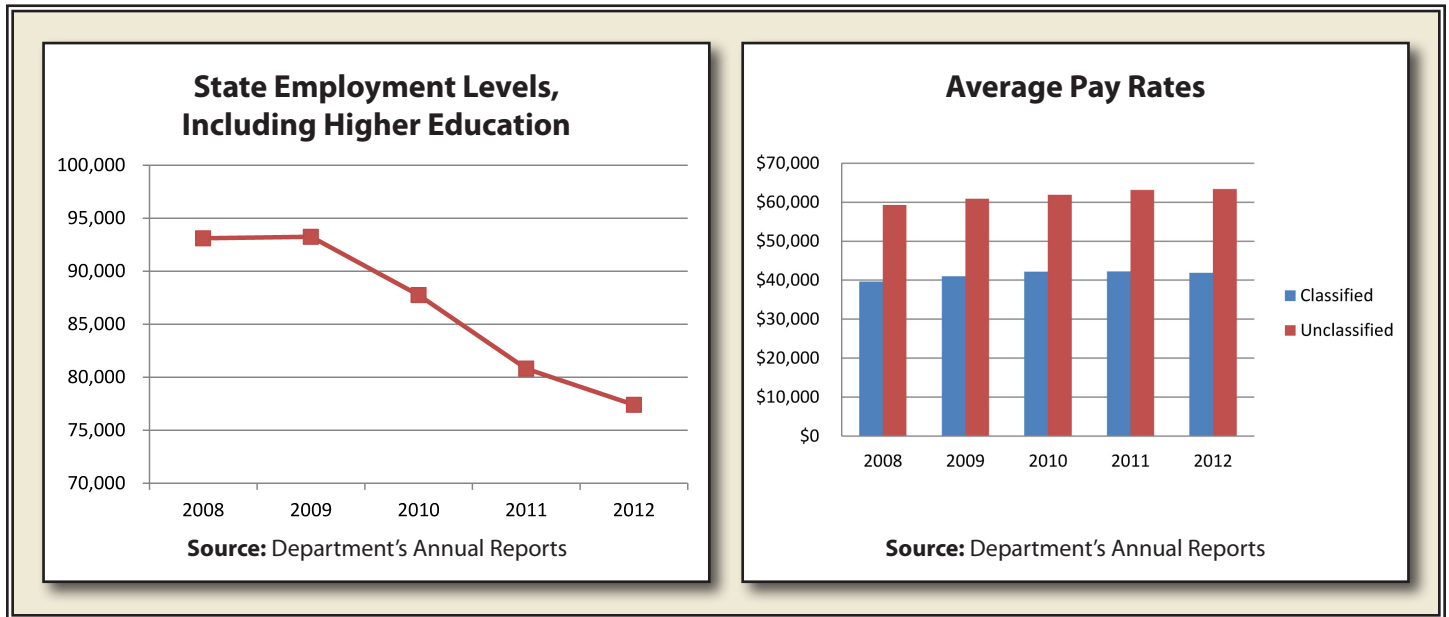
Why We Conducted This Audit

We conducted certain procedures at the Department of State Civil Service (department) to evaluate its accountability over public funds for the period from July 1, 2011, through March 12, 2013.

What We Found

We evaluated controls and processes over revenues and receivables, Ethics Administration case processing, Civil Service accountability and compensation audits, and Division of Administrative Law phone hearings. Our procedures disclosed the following:

- Controls over revenues and receivables appear to be properly designed.
- The Ethics Administration’s processes for selecting and processing cases to review and investigate appear reasonable.
- The department’s processes for accountability and compensation audits appear reasonable.
- As shown in the five-year trend analysis below, total state employment has fallen in recent years and average pay rates have remained fairly consistent.



View the full report at www.lla.la.gov.